Capability Map™

Companion to Becoming a Catalyst | *John Coné*

Making the Capability System Visible

The Capability Map helps make visible the larger system surrounding one strategically important capability. Begin with the capability itself, then examine the Infrastructure, Experiences, and Conditions that help—or hinder—its development.

Its value lies in revealing connections, contradictions, missing elements, dependencies, and places where a relatively small intervention might strengthen several parts of the system at once.

Ask: What must work together for this capability to emerge and endure?



© 2026 John Coné. All rights reserved. Permission is granted to individuals and organizations to download, reproduce, distribute internally, and adapt this resource for their own professional development and internal organizational use, provided that attribution to John Coné and CatalystLeadershipTools.com is retained. Commercial resale, commercial redistribution, and incorporation into products or services offered for sale require prior written permission from the copyright holder.