Catalyst Development Experiment

Becoming a Catalyst | John Coné

CATALYST DEVELOPMENT EXPERIMENT™

A Repeat-Use Working Instrument

SITUATION

What is happening?

_____

_____

MY INSTINCT

What would I normally do?

_____

_____

MY EDGE

Which Catalyst practice will I try?

☐ See

☐ Convene

☐ Orchestrate

☐ Shape Conversations

☐ Move Knowledge

☐ Design Capability Systems

☐ Accelerate Learning

☐ Cultivate Organizational Awareness

MY EXPERIMENT

What will I do differently?

_____

_____

MY WATCH FOR

What will I pay particular attention to?

_____

_____

OTHERS

If this works, what might someone else be able to do differently?

_____

_____

AFTERWARD

What happened?

_____

_____

What surprised me?

_____

_____

What did I learn?

_____

_____

What will I try next?

_____

_____

Catalyst caution: The objective is not to demonstrate Catalyst behavior. The objective is to learn from practicing it.

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