Generative Return Review

Companion to Catalyst Leadership | *John Coné*

What did the action leave behind?

These are selective after-action tools, not five mandatory stages. Use the Capability Extraction Canvas when a consequential experience has produced something worth learning from. Use the Enduring vs. Generative Test to classify a capability created by that experience. Use the Generative Capability Assessment periodically to assess a real system across situations. Use Catalyst Spotter & Builder to multiply catalytic behavior. Use the Leader Disappearance Test when you want to examine unnecessary dependence on a particular leader.

A successful response need not produce measurable generative capability every time. Ask whether the opportunity was valuable, responsible, and proportionate; do not judge every action by a mandatory generativity target.

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